

What supplier diversity certification(s) does your organization require to qualify a supplier as diverse?*

	<u>Enterprise Holdings, Inc.</u>	<u>First Data</u>	<u>USAA</u>	<u>Walmart</u>
National Minority Supplier Development Council (NMSDC)	✓	✓	✓	✓
National Veteran Business Development Council (NVBDC)		✓	✓	✓
National Veteran-Owned Business Association (NaVOBA)				
U.S. Small Business Administration (SBA)		✓	✓	✓
The Rosie Network				
U.S. Business Leadership Network (USBLN)		✓	✓	✓
Veterans Administration - VetBiz.gov (OSDBU)		✓	✓	✓
Women's Business Enterprise National Council (WBENC)	✓	✓	✓	✓
National Gay and Lesbian Chamber of Commerce (NGLCC)		✓	✓	
U.S. State Procurement Office	✓	✓	✓	✓
U.S. City or County Procurement Office	✓	✓	✓	✓
Self-Certify with Affidavit via supplier portal			✓	

*List not exhaustive. For more information, please visit each company's partner profile page